

## CUPE Wage Schedule 2021

Position Title	Wage schedule	Date from	Date to	Rate
Program Worker	A	1/1/2021	12/31/2099	\$16.30
Skate Patrol	A	1/1/2021	12/31/2099	\$16.30
Concession Worker	A	1/1/2021	12/31/2099	\$16.30
Recreation Leader	A	1/1/2021	12/31/2099	\$20.13
Recreation Fitness Leader	A	1/1/2021	12/31/2099	\$20.13
Concession Supervisor	A	1/1/2021	12/31/2099	\$22.54
Recreation Program Instructor 1 – Biking	A	1/1/2021	12/31/2099	\$22.54
Prisoner Guard	A	1/1/2021	12/31/2099	\$23.00
Janitor	A	1/1/2021	12/31/2099	\$24.57
Instructor/Guard 1	A	1/1/2021	12/31/2099	\$25.00
Animal Control Assistant	A	1/1/2021	12/31/2099	\$25.10
Water Conservation Educator	A	1/1/2021	12/31/2099	\$25.10
Preschool Instructor	A	1/1/2021	12/31/2099	\$27.06
Lifeguard 2	A	1/1/2021	12/31/2099	\$27.06
Animal Control Shelter Coordinator	A	1/1/2021	12/31/2099	\$27.98
Community Patrol Officer	A	1/1/2021	12/31/2099	\$27.98
Lifeguard 3	A	1/1/2021	12/31/2099	\$28.87
Labourer	A	1/1/2021	12/31/2099	\$29.91
Recreation Facility Attendant 1	A	1/1/2021	12/31/2099	\$30.29
Recreation Facility Attendant 2	A	1/1/2021	12/31/2099	\$30.69
Animal Control Shelter Coordinator & Officer	A	1/1/2021	12/31/2099	\$31.10
Animal Control Officer	A	1/1/2021	12/31/2099	\$31.10
By Law Enforcement Officer	A	1/1/2021	12/31/2099	\$31.10
Mechanics Helper	A	1/1/2021	12/31/2099	\$31.11
Small Tractor and Sweeper Operator	A	1/1/2021	12/31/2099	\$31.16
Small Equipment Operator	A	1/1/2021	12/31/2099	\$31.16
Trails Maintenance Operator	A	1/1/2021	12/31/2099	\$31.16
Truck Driver 3	A	1/1/2021	12/31/2099	\$31.16
Sign Technician	A	1/1/2021	12/31/2099	\$31.16
Lead Labourer	A	1/1/2021	12/31/2099	\$31.16
Truck Driver Class 1	A	1/1/2021	12/31/2099	\$31.75
Street Sweeper 1	A	1/1/2021	12/31/2099	\$32.01
Front End Loader Operator 1	A	1/1/2021	12/31/2099	\$32.04
Backhoe Operator	A	1/1/2021	12/31/2099	\$32.04
Recreation Program Coordinator	A	1/1/2021	12/31/2099	\$32.10
Equipment Operator 1	A	1/1/2021	12/31/2099	\$32.47
Front End Loader Operator 2	A	1/1/2021	12/31/2099	\$32.68
Utility Operator 1	A	1/1/2021	12/31/2099	\$33.07
Gardener 1	A	1/1/2021	12/31/2099	\$33.42
Grader Operator	A	1/1/2021	12/31/2099	\$33.78
Equipment Operator 2	A	1/1/2021	12/31/2099	\$33.78
Asst Recreation Facility Maintenance Supervisor	A	1/1/2021	12/31/2099	\$34.25
Utility Operator 2	A	1/1/2021	12/31/2099	\$34.60
Assistant Chief Operator - WWTF	A	1/1/2021	12/31/2099	\$35.58
Working Foreman	A	1/1/2021	12/31/2099	\$37.32
Bylaw and Animal Control Supervisor	A	1/1/2021	12/31/2099	\$37.93

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Maintenance Mechanic	A	1/1/2021	12/31/2099	\$38.39
Chief Operator Water or WWTF	A	1/1/2021	12/31/2099	\$38.64
Chief Operator Water Distribution	A	1/1/2021	12/31/2099	\$38.64
Chief Operator Collections	A	1/1/2021	12/31/2099	\$38.64
Recreation Facility Maintenance Supervisor	A	1/1/2021	12/31/2099	\$39.76
Operations Superviosor	A	1/1/2021	12/31/2099	\$39.76
Utility Operations Supervisor	A	1/1/2021	12/31/2099	\$39.76
Electrical Supervisor	A	1/1/2021	12/31/2099	\$39.76
Fleet Supervisor	A	1/1/2021	12/31/2099	\$39.76
Bylaw and Animal Control Supervisor	A	1/1/2021	12/31/2099	\$39.76
Clerk 1 Generalist/Receptionist	B	1/1/2021	12/31/2099	\$22.64
Victim Services Assistant Coordinator	B	1/1/2021	12/31/2099	\$25.81
Customer Service Clerk	B	1/1/2021	12/31/2099	\$27.06
Recreation Facility Clerk	B	1/1/2021	12/31/2099	\$27.06
Records Clerk 1	B	1/1/2021	12/31/2099	\$27.33
Operations Support/Prisoner Guard	B	1/1/2021	12/31/2099	\$27.58
Cashier/Clerk 2	B	1/1/2021	12/31/2099	\$29.91
Recreation Booking and Office Services Coordinator	B	1/1/2021	12/31/2099	\$30.37
Recreation Secretary	B	1/1/2021	12/31/2099	\$30.37
Clerk 3	B	1/1/2021	12/31/2099	\$31.18
Accounts Receivable Clerk 3	B	1/1/2021	12/31/2099	\$31.18
Records Clerk 2	B	1/1/2021	12/31/2099	\$31.41
Front Counter Clerk - RCMP	B	1/1/2021	12/31/2099	\$31.41
Legislative Services Clerk 4	B	1/1/2021	12/31/2099	\$33.18
RCMP Operations Coordinator	B	1/1/2021	12/31/2099	\$33.18
Real Estate Coordinator	B	1/1/2021	12/31/2099	\$33.18
Community Planning Assistant (Building, Planning, E	B	1/1/2021	12/31/2099	\$33.18
Economic Development Coordinator	B	1/1/2021	12/31/2099	\$33.18
Records Management Coordinator	B	1/1/2021	12/31/2099	\$33.18
Victim Services Coordinator	B	1/1/2021	12/31/2099	\$33.18
Community Policing Coordinator	B	1/1/2021	12/31/2099	\$33.18
Communications Coordinator	B	1/1/2021	12/31/2099	\$33.18
Records Clerk 3	B	1/1/2021	12/31/2099	\$33.18
FOI Coordinator	B	1/1/2021	12/31/2099	\$33.18
Emergency Program Assistant	B	1/1/2021	12/31/2099	\$33.18
Environment Technician	B	1/1/2021	12/31/2099	\$33.43
Utilities Technician	B	1/1/2021	12/31/2099	\$33.43
Accounts Payable Coordinator	B	1/1/2021	12/31/2099	\$33.48
Accounts Receivable Coordinator	B	1/1/2021	12/31/2099	\$33.48
Payroll & Administration Coordinator Clerk 4	B	1/1/2021	12/31/2099	\$33.48
Tax Clerk 4	B	1/1/2021	12/31/2099	\$33.48
Team Leader - Operation Support RCMP	B	1/1/2021	12/31/2099	\$33.83
Team Leader - Client Services RCMP	B	1/1/2021	12/31/2099	\$34.24
Team Leader - Records RCMP	B	1/1/2021	12/31/2099	\$34.24
Building Technician	B	1/1/2021	12/31/2099	\$34.46
Assistant Engineering Technician/GIS	B	1/1/2021	12/31/2099	\$35.49

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Information Technology Support Specialist	B	1/1/2021	12/31/2099	\$35.49
Web and Graphics Technician	B	1/1/2021	12/31/2099	\$35.49
Recreation Customer Service Supervisor	B	1/1/2021	12/31/2099	\$36.12
Communication and Marketing Specialist	B	1/1/2021	12/31/2099	\$36.12
Business Analyst	B	1/1/2021	12/31/2099	\$37.68
Communications and SCADA Specialist	B	1/1/2021	12/31/2099	\$37.68
Systems Specialist	B	1/1/2021	12/31/2099	\$37.68
Accounting Clerk 5	B	1/1/2021	12/31/2099	\$37.68
IT Project Coordinator	B	1/1/2021	12/31/2099	\$37.68
Sustainability Coordinator	B	1/1/2021	12/31/2099	\$37.68
Plan Checker	B	1/1/2021	12/31/2099	\$37.68
Environmental Coordinator	B	1/1/2021	12/31/2099	\$37.68
Engineering Technician	B	1/1/2021	12/31/2099	\$37.68
Development Technician	B	1/1/2021	12/31/2099	\$37.68
Real Estate Portfolio Administrator	B	1/1/2021	12/31/2099	\$37.68
Economic Development Specialist	B	1/1/2021	12/31/2099	\$37.68
Communications Specialist	B	1/1/2021	12/31/2099	\$37.68
Procurement Specialist	B	1/1/2021	12/31/2099	\$37.68
SCADA Electrician	B	1/1/2021	12/31/2099	\$38.39
Recreation Program Specialist	B	1/1/2021	12/31/2099	\$39.76
Engineering Technician Coordinator	B	1/1/2021	12/31/2099	\$42.55
Development and Subdivision Coordinator	B	1/1/2021	12/31/2099	\$42.55
Building Inspector	B	1/1/2021	12/31/2099	\$42.55
Plan Examiner	B	1/1/2021	12/31/2099	\$42.55
Senior Energy Specialist	B	1/1/2021	12/31/2099	\$42.55
Senior Business Analyst	B	1/1/2021	12/31/2099	\$42.55
Chief Building Inspector	B	1/1/2021	12/31/2099	\$45.52